

Disclaimer

This document is prepared for the convenience of our investors, and the forecast and predictive information presented in this document is based on our internal forecasts and environmental analysis, which may be subject to changes due to variations in management, economic conditions, and business conditions.

This document is intended to serve as a reference for your investment judgment, and we do not provide any guarantee or assume any responsibility for the content of this document. Additionally, we expect that your investment decisions will be made independently and based on your own judgment.

Contents

Contents

- Prologue & Key Highlights
- Chapter 1. Company Overview
- Chapter 2. Financial Performance
- Chapter 3. Investment Highlight
- Appendix

"IT systems define the success or failure of customer and public services."

"Now, Integrated Monitoring Of IT Systems Is Paramount."

Increasing complexity of IT environments

IT system expansion & investment

Massive increase in data due to digitalization

New Technology Adoption Including Cloud, Al, etc.

6 Cases

of Administrative Network Relay Failures in November 2023 Annual Average of 17,000 Local

Administrative Computer Network Failures Over the Past 5 Years

Financial Sector Computer Failures

Up by 27% in 2023

Annual Loss Cost of KRW 6.1 Billion

Due to System Interruption in Korea



- · Reduce occurrence of failures/loads
- Prevention of problem recurrence



Reduce fault detection & response time/cost



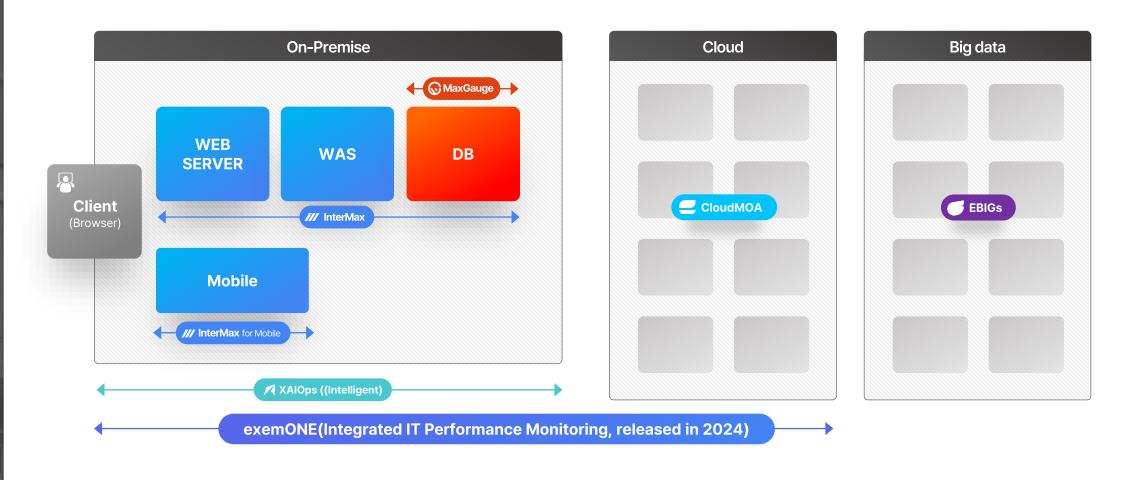
- · Reduce operating staff costs
- · Reduce infrastructure investment costs

• Digital Platform Government Committee 'Digital Platform Realization Plan Report', 2023

- Financial Supervisory Service 'Status of computer failures by financial industry', 2023
- New Relic, 2023 Observability Forecast

EXEM?

Enhancing Corporate IT Efficiency with Comprehensive IT Performance Monitoring Solutions.



H/W Layer

Key Highlights

Revenue and Finance

- '24 Q2 Consolidated sales KRW 13.3 billion(YoY +2%), operating profit KRW 0.3 billion(YoY -87%), net income KRW 0.7 billion (YoY -60%)
- → Record-breaking revenue in Q2, operating profit and net income turn positive compared to Q1
- '24 Half Year Consolidated sales KRW 22.5 billion(YoY +6%), operating loss KRW 2.5 billion(YoY -1,679%), net loss KRW 1 billion (YoY -125%)
- → Record-breaking revenue in first-half, operating/net losses due to fixed costs impact
- YoY by sector: DBPM +40 million (+0.3%), APM +500 million (+20%), Big Data -900 million (-36%), Cloud Monitoring +30 million, AlOps +200 million (+28%), exemONE +460 million (first revenue), DB Security +60 million (+1%)
- Costs YoY: SG&A +1 billion (+9%), Cost of Sales +2.5 billion (+23%) → Incurred building management fees/depreciation costs, Total salaries increased by 1.2 billion due to an increase in average number of employees and increased R&D expenses for exemONE development. Stock option share-based compensation expense of 1.2 billion
- YoY by entity: EXEM +1 billion (+7%), SINSIWAY +70 million (+2%), US -500 million (-61%), Japan +100 million (+20%), China -80 million (-13%)

Existing Business DBPM / APM

Sustained Customer Loyalty

Long-term large client lock-in effect with 35-55% of annual revenue, 55% market share in DBPM(rank 1 in domestic market), maintenance revenue increasing by over 10% annually

• Comprehensive End-to-End Monitoring Setting a new APM standard, we prioritize End-to-End (E2E) monitoring over the conventional WAS-centric approach, enhancing our response capabilities in the APM market, Continuously winning back customers from competitors, sales recovery expected in 2024

New Business

(Big Data, AlOps)

- Leveraging Big Data Expertise for Follow-up opportunities In addition to Seoul Metropolitan Government's Generative AI Big Data Application, large medical foundations, Jeju Agricultural Research and Extension Services, and Korea Environment Corporation project
- Entering the Big Data Market in the Second Half Targeting large global industries for digital transformation/big data consulting expansion of business opportunities is expected
- **Boosting EBIGs Sales Opportunities** Last year, secured multiple clients including semiconductor material manufacturing company, major telecommunications company, and Gwangju Techno Park; newly acquired medical foundation and shipbuilding company in the first half, along with expansion achievements from existing customers
- Securing Additional Revenue Sources through +Al Solution Development In-memory data inquiry and analysis solution(launched),

Al Platform and Generative Al-Driven Chatbot Search Package Service(to-be-launched in 2024)

• Expanding AlOps Market Reference After recognizing revenue in Q1 for the implementation project with a major card company, operational services (consulting) are ongoing from Q2 until the end of the year. This year's goal is to secure budget for local government data centers, with plans for next year's projects

On-prem + Cloud **Integrated Monitoring**

exemONE

- Secured 9 clients, including L Electronics and K Financial, since the April launch of the integrated monitoring product 'exemONE' by the end of Q2.
- Increased demand for hybrid cloud environments and all-in-one performance management → PoC and demos with multiple companies and institutions beyond existing clients.
- Upgraded version released three months after launch (7/24). Strengthened technological competitiveness and obtained GS certification (July). Plans to expand into the public sector by registering on the Public Procurement Service's Digital Service Mall within the year.
- (*Planning to launch 'exemONE SaaS' by remodeling the existing SaaS product)
 - Subscription-based billing structure for continuous revenue expansion, ease of up/cross-selling, expected benefits from government SaaS promotion, and facilitated global expansion

Company Identity



EXEM, a global IT company representing Korea, has been experiencing growth through a diverse array of technologies, including Database, Application, Cloud, AI, Big Data, which cover performance management of the entire IT system.

Customers

- Secured 800 + domestic customers
- Secured 220 + customers in 29 global countries
- Ranked No.1 in the domestic market share
- Ranked No.1 in the financial sector market share

Expertise

- Over 20 years of experience and expertise in IT Monitoring
- Over 80% of the total workforce comprises engineers and developers (over 280+)

Full Stack Monitoring Lineup

- Secured IT operation optimization solutions, including DBPM, APM, cloud management, AlOps, and big data platforms
- Ensuring differentiated business quality compared to competitors (distributors/partners) through performance, technical support, and customization.

Integrated Monitoring Business Scalability ↑

- Adapt to market changes with integrated monitoring SaaS and built-in products
- Scalability aligned with global standards for business

Company Identity

A Technology Leader Reflecting 20 Years of IT Performance Monitoring Expertise in its Products, Evolving Through Technological Innovation.

Proven Technology with Major Patents, Certifications, and Awards



GS Certification (14) MaxGauge 5, for Oracle v3.1, v2.5

- InterMax v5.0, 3.0, InterMax for Mobile v5
- BizMax v3.53
- Flamingo Bia Data Performance Management v3.0
- CloudMoA 3, XAlOps v3.2





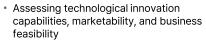
- exemONE Acquired GS Certification for the Following Functions:
 - Application Monitoring v3.0
 - System Monitoring v3.0
 - Database Monitoring v3.0
 - Kubernetes Monitoring v3.0



InnoBiz Certification

KT·NT

Certification





Recognition of technical excellence in the
'Performance Monitoring Tool for Oracle DB'
and new technology for 'Web App
Performance Analysis Technology through
Linking Web App Server Transactions and
DBMS Sessions'.

Cloud Service Quality/ Performance validation

 Validation of cloud service operational performance, support systems/procedures, and quality assurance.



Awards

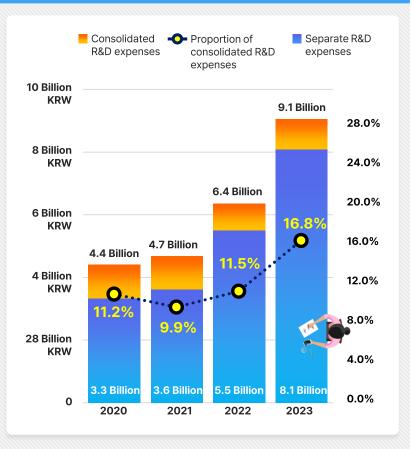
 Korea Big Data Award, Minister of SMEs and Startups Award, Minister of Knowledge Economy Award for IT Innovation, Jeonnam Big Data Activation Award, Minister of Information and Communication Award for New SW Product, etc.

7	Registration No.	Title
	10 - 0906440	Apparatus for monitoring a performance of WEB applications by connecting WAS transaction with DBMS session and method thereof
	10 - 0936967	Apparatus for tracing memory leaks of user programs on WAS environment and method thereof
1	10 - 1385608	TRANSACTION PURSUIT SYSTEM AND CONTROL METHOD THEREOF
	10- 1686919	METHOD AND APPARATUS FOR MANAGING INFERENCE ENGINE BASED ON BIG DATA
-	10	METHOD OF GENERATING NORMAL BAND FOR ABNORMAL DATA

10 - 2133276	DETECTING BASED ON TIME SERIES DATA AND USING MULTIPLE NOIS DATA AND DEVICE IMPLEMENTING THEREOF
10 - 2133277	METHOD OF GENERATING NORMAL BAND FOR ABNORMAL DATA DETECTING BASED ON TIME SERIES DATA AND USING FOLLOWER BOUNDRAY SETTING AND DEVICE IMPLEMENTING THEREOF
10-2019-	METITOD OF DETECTING ADMORAGE LOG DAGED ON ADTIFICIAL

10-2019-0089196 (Application) METHOD OF DETECTING ABNORMAL LOG BASED ON ARTIFICIAL INTELLIGENCE AND SYSTEM IMPLEMENTING THEREOF

Narrowing the Technological Gap through Active Investment in New Technology R&D.



Business Fields

	Solution	Market Definition	Launched Year	Revenue in 2023 1) (unit: KRW million)	Market Status
©	MaxGauge	DBPM (DataBase Performance Monitoring)	2001	25,360	 Domestic market size: approximately KRW 45 billion (own estimate, as of 2023) → Market size continues to grow at a CAGR of 6% from the past five years Market share: approximately 55%, No. 1 in Korea (at least as of 2023) → with TAM²), 87% potential customer ratio outside of our current market occupancy Competitors: 1 major unlisted company and 6 other competitors
	InterMax	APM (Application Performance Management)	2008	6,899	 Domestic market size: approximately KRW45 billion (own estimate, as of 2023) → Market size continues to grow at a CAGR of 8% from the past five years Market share: approximately 20%, 2nd in Korea Competitors: 1 major unlisted company and 8 other competitors
0	EBIGs	Big Data Platform & Big Data Construction/Analysis Service	2016	5,680	 Domestic big data integrated platform construction market size³⁾: KRW 475.5 billion (as of 2023). Solution supply target market size: KRW 20 to 40 billion Secured a total of 11 clients Competitors: 1 major foreign company, 1 publicly-listed company
	XAIOps	AlOps (Artificial intelligence for IT Operations)	2019	1,601	 Early stage in domestic market Secured a total of 8 clients including 4 major banks, 1 leading credit card company, and 3 clients from public sector Competitors: 2 major foreign companies, 1 unlisted company and 1 publicly-listed company
9	CloudMOA	Integrated Cloud Management	2019	88	 Early stage in domestic market Secured a total of 10 clients including, credit card company, insurance, distribution, IDC center, and medical institution
0	exemONE	Integrated IT Performance Monitoring	2024	-	 Early stage in domestic market Secured a total of 9 clients including large electronics companies, major financial institutions, logistics firms, card companies, PG companies, banks, local governments, financial institutions, and associations. Competitors: 1 unlisted company, 3 foreign companies
IWAY	PETRA PetraCipher	DB Security (Access Control/Encryption)	2009/ 2010	10,416	 Market share: approximately 10%, 3rd in Korea (own estimate) Competitors: approximately 6 companies

¹⁾ The figure represents the total amount from both products and services.

²⁾ TAM (Total Addressable Market) encompasses not only listed companies with a high IT infrastructure adoption rate but also financial institutions, major industries, major local governments, and central core public institutions.

³⁾ Within the results of the Ministry of Science and Technology's '23 data industry status survey and the confirmed 2023 public demand forecast, we specifically focus on big data-related software construction projects (excluding maintenance), along with their corresponding project amounts.

Secures References from Over 1,020 Global Customers in 29 Countries and Leading Domestic Companies in Every Industry Sector

ZUN NOI

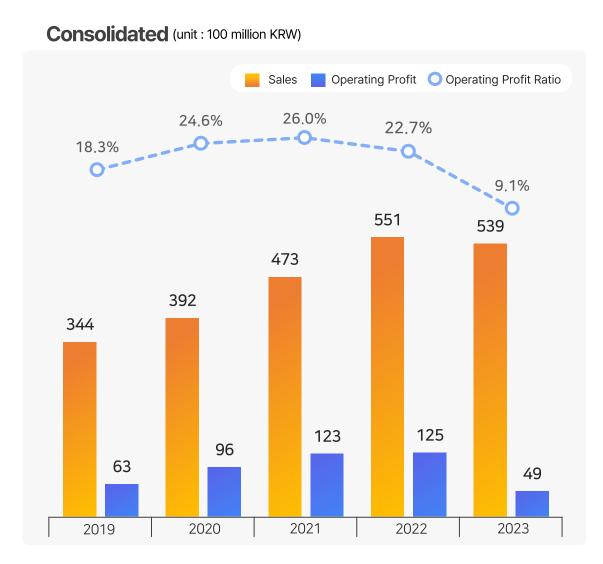
(* Separate, as of the end of the first half of 2024)



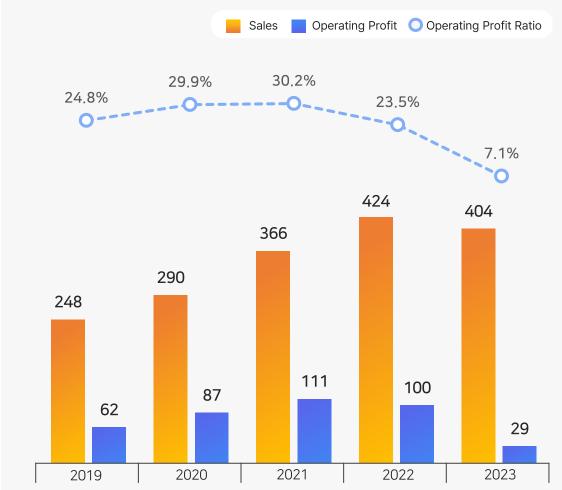




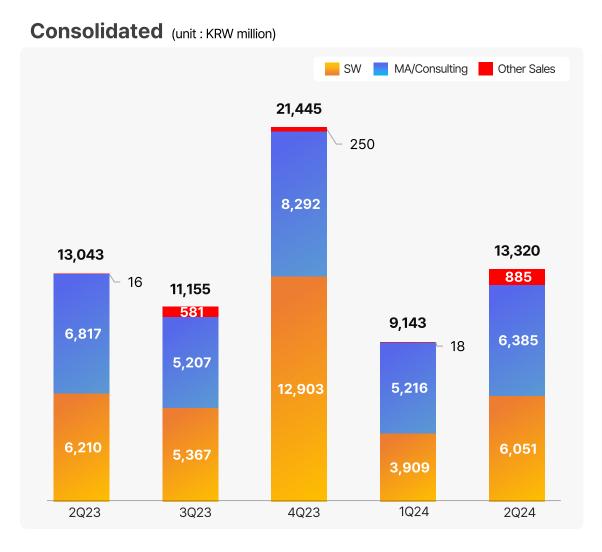
Financial Performance for the Last 5 Years

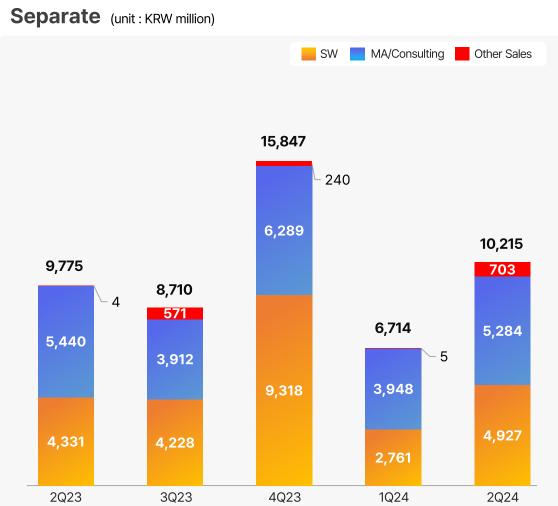


Separate (unit: 100 million KRW)



Quarterly Financial Performance for the Previous Year

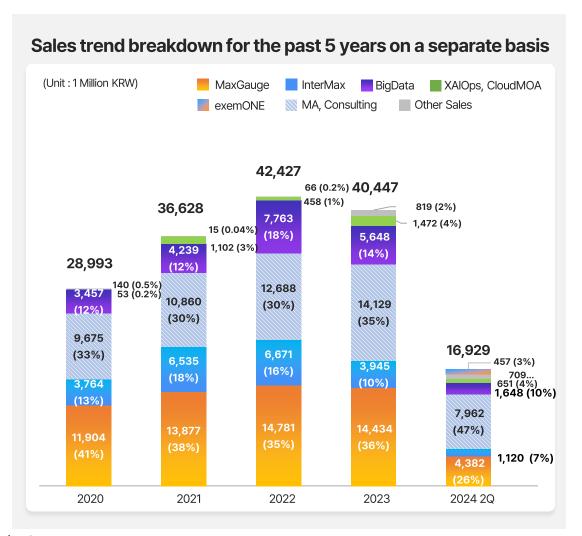




Sales Breakdown

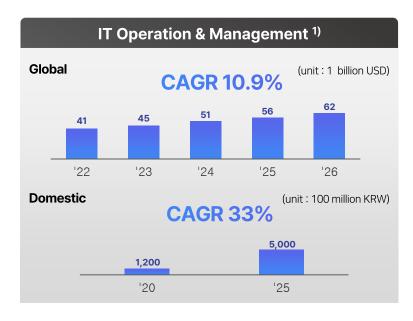
Virtuous Sales Expansion Cycle: Existing Customers' System Expanding, Cross-Selling/Bundling, and Attracting New

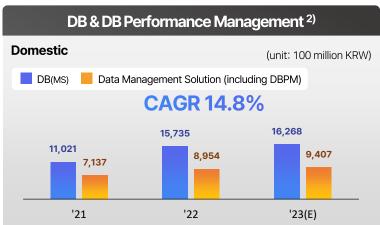
Segment		2020	2021	2022	2023	1H 2024	′20−′23 CAGR
	MaxGauge (SW)	11,904 (41%)	13,877 (38%)	14,781 (35%)	14,434 (36%)	4,382 (26%)	6.6%
	InterMax (SW)	3,764 (13%)	6,535 (18%)	6,671 (16%)	3,945 (10%)	1,120 (7%)	1.6%
	BigData (SW & Services)	3,457 (12%)	4,239 (12%)	7,763 (18%)	5,648 (14%)	1,648 (10%)	17.8%
	XAIOps (SW)	37 (0.1%)	1,065 (3%)	352 (0.8%)	1,398 (3.5%)	619 (4%)	235.6%
EXEM	CloudMOA(SW)	16 (0.05%)	37 (0.1%)	106 (0.3%)	74 (0.2%)	32 (0.2%)	66.6%
	DataSaker(SW)		Before I		457 (3%)	-	
	Maintenance, Consulting	9,675 (33%)	10,860 (30%)	12,688 (30%)	14,129 (35%)	7,962 (47%)	13.5%
	Other Sales 1)	140 (0.5%)	15 (0.04%)	66 (0.2%)	819 (2%)	709 (4%)	80.2%
	Petra(SW)	3,514 (48%)	4,174 (52%)	4,620 (48%)	4,907 (47%)	1,781 (41%)	11.8%
	PetraCipher(SW)	1,174 (16%)	1,190 (15%)	2,227 (23%)	2,215 (21%)	1,114 (26%)	23.6%
SINSIWAY (Affiliate)	PetraSign(SW)	52 (0.7%)	35 (0.4%)	25 (0.3%)	136 (1%)	-	37.8%
	Maintenance	2,506 (34%)	2,595 (32%)	2,798 (29%)	3,158 (30%)	1,407 (32%)	8.0%
	Other Sales ²⁾	31 (0.4%)	61 (0.7%)	53 (1.0%)	43 (0.4%)	34 (1%)	11.5%



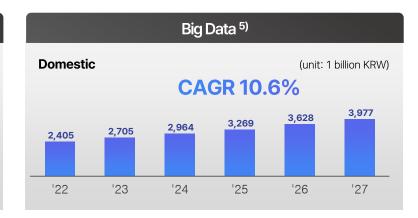
^{*} In the case of the above table, figures are based on separate/individual financial statements 1) Sales of products, publication of books, etc. 2) Sales of products, rent, etc

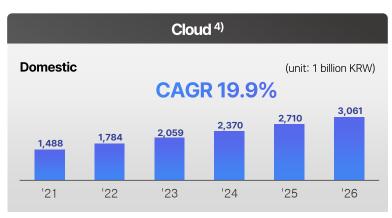
(1) Continued Growth in Upstream

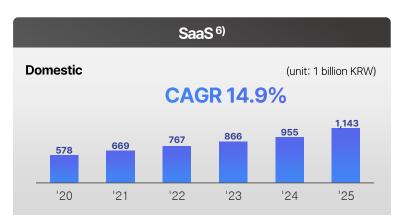










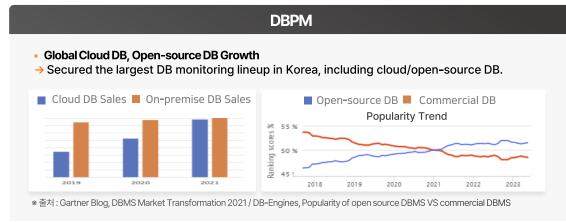


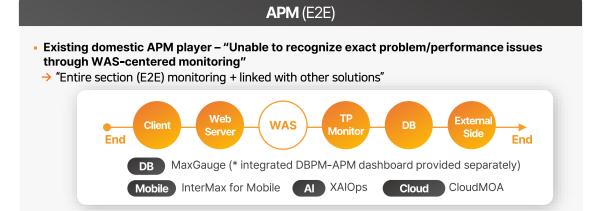
- 1) Gartner Forecast: Enterprise Infrastructure Software, Worldwide, 2020-2026, 2Q22 Update. Published June, 2022. IT Operations Market / IDC Korea
- 2) Korea Data Industry Promotion Agency, 2023 Data Industry Status Survey, April 2024
- 3) Korea IDC, Korea Artificial Intelligence 2023-2027 Forecast, March 2023
- 4) Korea IDC, domestic public cloud SW market forecast, 2022-2026, February 2023
- 5) Korea IDC, domestic big data and analysis (BDA) market forecast, 2023-2027, March 2023
- 6) [ET News] To foster globally competitive SaaS companies, Electronic Newspaper, 2022.11.23, https://www.etnews.com/20221123000243

Long-Term Client Retention with 55% Market Share in DBPM (Ranked #1 Domestically), Supporting the Most DB Types Domestically.

Differentiation Through E2E Monitoring, Consistent Winback, and Strengthened Cross-Selling Opportunities with Over 720 DBPM References.

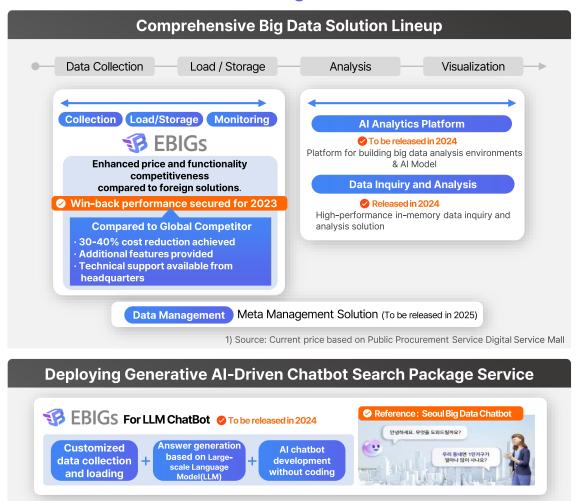
	Listed Times	2023	2022	2021	2020	2019	
		A Public					
		B Manufacturing					
	Frank Vaar	C Manufacturing					
Recurring	Every Year (5 years)	D Financial					
Customer	(5 years)	E Financial	05 5500				
		F Financial	Locked-in clients: 35-55% of annual revenue.				
Among The		G Public					
Top 30			H Public	H Public	H Public	H Public	Maintenance revenue increasing
•		I Trading	I Trading	I Trading	I Trading		
Customers in		J Financial	J Financial	J Financial		J Financial	by over 10% annually
Sales Over The	Over 3 years		K Financial	K Financial		K Financial	
	Over 5 years	L Subsidiary	L Subsidiary			L Subsidiary	
Past 5 Years		M Financial	M Financial	M Financial			
			N Public		N Public	N Public	
		O Financial		O Financial	O Financial		
	(Portion)	42%	52%	55%	41%	35%	





Expanding Opportunities for Large-Scale Big Data Projects and
Anticipating Additional Sales with a Comprehensive Big Data Solution Lineup
including Al Analytics Platform and Generative Al-Driven Chatbot Search Package Service





Expansion of Large-Scale Data Center Business Opportunities Leveraging Expertise in Primary Financial Institutions Continuous Enhancement of AI Technology Competitiveness,

including Al-based Load/Fault Prediction Capabilities and Generative Al · LLM-based Interactive Chatbots

(* Plans to incorporate AI technology into all products, including the DBPM solution 'MaxGauge' and the integrated monitoring solution 'exemONE')

Core Competence Verified by 4 banks
(Only EXEM has)
and 3 government agencies

+ secured large credit card company

Over 20 years of IT monitoring operation experience

Strong grasp of high-demand AlOps in financial services and data centers

95% prediction accuracy

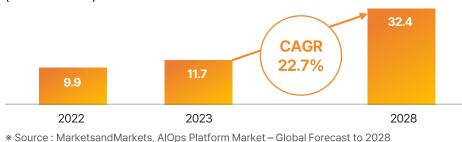
Conversational chatbots with generative Al

+ failure indicator interpretation & resolution guides

 In overseas markets, AlOps is actively being introduced in public administration, military, legal, and medical/healthcare fields.

U.S. Department of Defense, Army/Air Force, NASA, Department of Homeland Security, Department of Agriculture, Department of Justice, Department of Health and Human Services, NASDAQ, New York City, Dutch courts, UK Driver's Licensing Office, Bleking Regional Board of Sweden, United Arab Emirates National Health Insurance Company, Ministry of Electronics and Communications Technology of India, Bahrain Electronic government, various government-affiliated organizations/research institutes···

 The global AlOps market is projected to expand at a compound annual growth rate (CAGR) of 22.7%, reaching \$32.4 billion by 2028 (Unit: USD BN).



 Manpower and costs for operating multiple data centers can be reduced with AlOps → "Essential for uninterrupted operation" Disability Preventive Change Performance Resource management inspection management management management • Excessive time investment due to human resources-centered operation Operational capabilities vary by operator Difficulty identifying the cause and coping when a failure occurs Domestic data centers expected to increase from 147 in 2022 to 732 in 2029 (unit: number) 732 **OVER 6 YEARS** + 585 147 2022 2029 * Source: Ministry of Trade, Industry and Energy, Data Center Concentration Relief Plan in the Metropolitan Area, 2023.03

Responding to Integrated Monitoring Demand During the Cloud Transition Period

Based on a Superior Technology Position in The Legacy Market

Target Market Needs

Integrated monitoring of on-premise and cloud environments

Hybrid Cloud Monitoring

Full stack integrated monitoring including DB, App, Kubernetes, etc.

Easy to use even for non -professional DBA or infrastructure administrators exemONE (launched in April 2024, On-Premise Model)

Target Market

New system

rate

native application

"Public/large private enterprise in cloud transition"

70%

 Anticipated Rise in Public Demand Following Implementation of Public Sector Information Resource Cloud Conversion Plan

Public Sector's Cloud-Native Transformation Roadmap Definition 2024 2025 2026 and after Current system native application 11% 30% 50% rate*

13%

* Native application rate:
Application rate relative
to the number of
cloud conversion
systems
in the current year

* Source:
Digital Platform

Government Committee

- Adoption of Hybrid Cloud Environment to Reduce Dependency on CSPs
 +Increased Cloud DBs to Reduce Dependency on Commercial DB Vendors
 = Increased Demand for Integrated Monitoring
- More Benefit for Larger Companies from Quantitative Licensing over Usage-based Pricing for Cost Management

30%

- Actively Responding to Strong Demand with Aggressive Sales Efforts
- Secured 9 clients, including L Electronics and K Financial since its launch in April

SaaS (to be launched in 2025)

Target Market "Small and medium-sized companies and startups"

- Sales stability, business profitability, scalability ↑

Stable and gradual increase in sales through subscription-based models Easy crossselling and upselling to existing customers Application of strategic payment models

 Global IT monitoring firms show a clear trend towards SaaS-driven sales growth and increased adoption of multiple products, while the domestic SaaS market remains in its nascent stage.

As of 2022, the SaaS share in the domestic enterprise IT market stood at 2%.

Favorable government policies for SaaS businesses

Develop 10,000 SaaS companies by 2026 Cultivating 250 SW companies with sales of KRW 100 billion or more by 2027 Introducing a direct ordering system for SaaS-type services Continued Growth due to Increased Demand for DB Security and Expansion of Cloud and Integrated Security Markets
Establishment of Branches/Factories for Large Domestic Customers, Targeting Local Financial and High-End Industries,
and Business Scalability Based on SaaS Model ↑



Overseas Business Market appeal based on local market performance : Chinese financial sector, high-end manufacturing / Experience in supplying over 200 large corporations/institutions including Japanese financial sector, LA state government, AT&T, etc. © Expansion of sales partners : Continuously expanding our Japanese partners, including companies with over 90 sales bases across Expansion of supplied products ☐ MaxGauge for Cloud Released (2023) : Existing MaxGauge for Oracle, InterMax-centered supply → Expand monitoring target DB and target integrated product market in the future Development and provision of local specialized services : Supplying 'Smart DBA', a remote DB performance diagnosis service, due to lack of engineers in Japan and increasing consulting/non-face-to-face demand Market development as domestic customers establish overseas branches/factories New Supply to Samsung Electronics' Taylor City Foundry in the US (3Q-4Q 2023) : Securing continuous business opportunities when customers establishes overseas branches and factories with high satisfaction with solution adoption Annual sales trend of overseas corporations ■ Japan ■ China ■ US (unit: 1 million KRW) 5,946 3,943 3,687 3,508 3,566 3,188 370 2,917 2,482 2,375 1,728 1,505 1,470 1.834

1,645

2019

1,887

2020

1,846

2022

1,545

2021

1,475

2023

1,414

2017

993

1,037

2015

1,347

1,387

2018

EXEM Corporation

• Inception: January 2001

• Stock Listing Date: June 26, 2015

• Capital: 7.2 Billion KRW (as of June 2024)

• Sales: 53.9 Billion KRW (as of the end of 2023)

• Workforce: 325 (as of June 2024)

Affiliated Companies (as of June 2024)

Definition	Company Name	Investment Stake (%)
Affiliate	SINSIWAY(DB Security) Listed on KOSDAQ (November 2023)	37.07
Subsidiary	EXEM JAPAN Co.,Ltd.(Japan)	75.00
Subsidiary	EXEM CHINA Co.,Ltd.(China)	63.16
Subsidiary	MAXGAUGE, INC.(US)	91.00

Co-CEO (From September 11th, 2023, EXEM implemented a co-CEO system.)

EXEM CHAIRMAN Cho Chongarm

- · Seoul National University(Diplomacy and Global Politics major)
- · Postech (SW Engineering, master's degree)
- · KAIST AIM Course Completion
- · POSCO, Information System department, EIS development
- · POSDATA Consulting Department, CASE TOOL Consultant
- · Oracle Korea, DB Technical Consulting Team, Oracle Tuning Consultant

EXEM CEO Koh Pyoungseok

- · Seoul National University(Department of Political Science)
- · EXEM Chief Operating Officer(COO)
- \cdot EXEM (CSO), Head of Big Data Technology Department
- · Current regulatory review committee member of the Ministry of Science and ICT
- · Member of the Future Talent Special Committee of the National Science and Technology Advisory Council
- · Current outside director of KSS Shipping
- $\cdot \, \text{Hankyoreh Newspaper, IT Chosun, Maeil Business Newspaper IT/digital columnist}$



EXEM 1.0

DB Performance Monitoring

EXEM 2.0

Total Performance Management **EXEM 3.0** The 4th Industrial Revolution (Big Data)

EXEM 4.0 Inclu

Implementation of new technologies
Including AI, Cloud, SaaS

2001

Established **EXEM**

DBMax Launched

(the previous version of MaxGauge)

2002

KT NT IT certification acquired at one time

Jang Young-shil Award

2008

InterMax Launched, New Excellent
Technology(NET) Award
Established EXEM JAPAN, EXEM CHINA



2011

10.5 Billion(KRW) Revenue Breakthrough

Commendation from the Minister of Knowledge Economy for small and mediumsized business development

2012

Korea IT Innovation Award

One of the Korea 100 Best Companies to work for

2014

Established EXEM USA



President's award of merit for venture development

2015

Listed on KOSDAQ

Shares Acquisition of SINSIWAY(50.24%) & I'mCloud(25%) 20.7 Billion(KRW) Revenue Breakthrough

2016 Starting Big Data Consulting

Merged Cloudine, Co., LTd; Flamingo Launched 27.5 Billion(KRW) Revenue Breakthrough

2017

KEPCO's largest big data integration platform construction project

Orders received from Kakao/Citibank, K bank, 33.7 Billion(KW) Revenue Breakthrough

2018

Partnership with KNIME, Designated Partner of Match-up Al/Big Data project (Ministry of Education)

32.4 Billion(KW) Revenue Breakthrough (with 3.5 billion coming from overseas branches)

2019 Commercialization of Al & Cloud

XAIOps, CloudMOA Launched 34.5 Billion(KRW) Revenue Breakthrough

2020

CloudMOA /XAIOps Orders received from Hyundai Card and KDN 39.2 Billion(KRW) Revenue Breakthrough

2021

CloudMOA /XAIOps Orders received from major financial clients (Busan/Shinhan and Woori Bank)
CloudMOA SaaS, MaxGauge for HANA Launched,
47.3 Billion(KRW) Revenue Breakthrough

2022

MaxGauge for CloudDB / EBIGs Launched Relocation to the new EXEM headquarters in Magok 55.1 Billion(KRW) Revenue Breakthrough

2023 Ready for SaaS Business

MaxGauge for Cloud(MySQL, MariaDB) Launched Integrated Observability SaaS Solution DataSaker Launched

2024 EXEM 5.0

Integrated IT Monitoring Era through unified platform

exemONE Launched

Obtained AWS Partner Path

Implementation of dividend in kind (consisting of 801,115 treasury stocks)

Financial and Income Statement (Consolidated)

Consolidated Financial Statement (unit: 1 million KRW)

Category	2020.12.31	2021.12.31	2022.12.31	2024.06.30
Current assets	52,994	64,049	44,894	56,588
Non-current assets	41,388	48,260	74,127	73,444
Total assets	94,382	112,309	119,021	130,032
Current liabilities	9,000	19,215	16,075	8,952
Non-current liabilities	4,819	1,332	1,513	1,347
Total liabilities	13,819	20,547	17,588	10,299
Capital stock	3,388	3,513	3,638	7,196
Capital surplus	37,984	42,696	47,463	45,065
Other components of equity	7,026	2,027	-2,972	342
Accumulated other compre hensive income	-586	-396	-443	-358
Retained earnings	26,730	37,460	46,121	53,260
Non-controlling interests	6,021	6,461	7,626	14,227
Total equity	80,563	91,762	101,433	119,733

Consolidated Income Statement (unit: 1 million KRW)

Category	2Q 23	3Q 23	4Q 23	1Q 24	2Q 24
Revenue	13,043	11,155	21,445	9,143	13,320
Cost of sales	5,832	5,993	10,132	5,936	7,430
Gross profit	7,211	5,161	11,313	3,207	5,890
Operating profit	2,385	-223	5,278	-2,857	319
Net income	1,843	2,977	3,379	-1,766	735
Net profit attributable to the owners of the parent company	1,419	2,970	3,674	-1,648	470
Net profit attributable to non-controlling interests	424	7	-295	-119	265
Other comprehensive income	-103	10	-64	73	62
Total comprehensive income	1,740	2,987	3,314	-1,693	797

Financial and Income Statement (Seperate)

Separate Financial Statement (unit: 1 million KRW)

Category	2020.12.31	2021.12.31	2022.12.31	2024.06.30
Current assets	43,712	52,464	31,796	39.221
Non-current assets	35,096	42,552	68,705	68,147
Total assets	78,808	95,016	100,501	107,367
Current liabilities	6,608	12,623	10,488	6,940
Non-current liabilities	375	415	604	589
Total liabilities	6,983	13,038	11,091	7,529
Capital stock	3,388	3,513	3,638	7,196
Capital surplus	37,779	42,653	47,522	43,930
Other components of equity	7,026	2,027	-2,972	342
Accumulated other compreh ensive income	-556	-524	-484	-428
Retained earnings	24,188	34,309	41,705	48,798
Non-controlling interests	71,825	81,978	89,409	99,839

Separate Income Statement (unit: 1 million KRW)

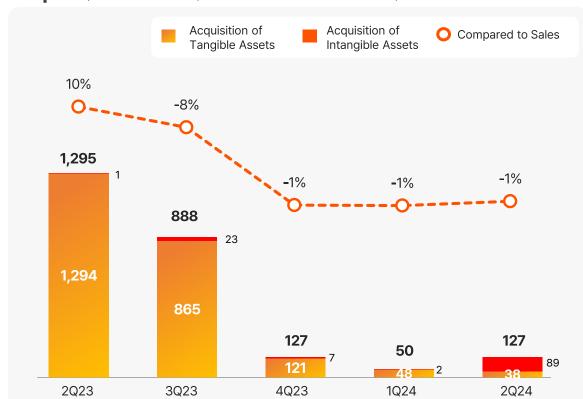
Category	2Q 23	3Q 23	4Q 23	1Q 24	2Q 24
Revenue	9,775	8,710	15,847	6,714	10,215
Cost of sales	5,132	5,256	7,746	5,099	6,405
Gross profit	4,643	3,454	8,101	1,615	3,810
Operating profit	1,341	-240	3,956	-2,519	-51
Net income	860	3,546	3,461	- 1,587	293
Other comprehensive income	4	12	-22	27	17
Total comprehensive income	863	3,558	3,439	1,560	310

Construction of the New Headquarters in 2022 → Increased Fixed Assets

Old Facilities Sold in Q1 and Q3 of 2023

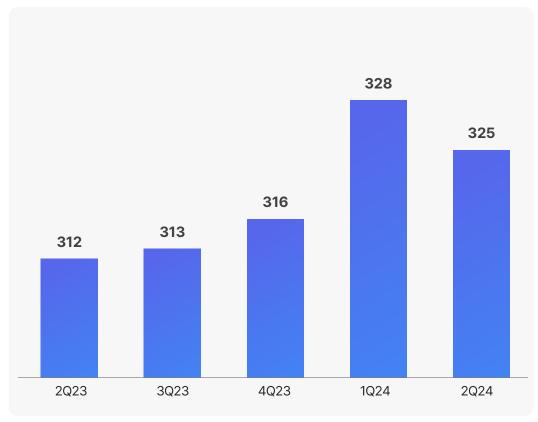
Maintaining a Conservative Hiring Approach in 2024

CapEx (unit: 1 million KRW, based on consolidated standard)



* CapEx is based on cash outflow for new acquisition of tangible and intangible assets

EXEM Workforce Status (unit: number)



^{*} Number of employees excluding the number of employees in four subsidiaries

(* calculated in the end of the first half of 2024, (): No. of employees)



Technical Experts Status



(based on EXEM Magok Headquarters)

Sales and Management

Technical





Big Data Dept. (54) **Integrated Develop Dept.** (64) Big Data R&D, **Business, MA**

Sales Dept.

Sales Team 1

- Sales Team 2

- Data Science Team
- Big Data R&D Team 1
- Big Data R&D Team 2
- Technology Planning Team

(28)

Integrated Monitoring Build-in Solution

SaaS R&D, APM R&D

- FE Team 2
- FE Team 3
- FE Team 4
- Platform Team 2
- Platform Team 3 Content R&D Team
 - Cloud R&D Team

Deamon Team 2

Deamon Team 3

Product Planning Team 1

Product Planning Team 2

Solution Tech Dept.(23)

QS/QA

Solution Tech Research 1

Solution Tech Research 2

Solution Tech Research 3

Solution Tech Research 4

DB Development Dept.(26)

DBPM R&D

FF Team 1

Chairman

CEO

- Platform Team 1
- Deamon Team 1

DB Technology Dept. (57)

DBPM Consulting and Technical Support

Applied Tech Research

Applied Tech Team

Integrated Tech Group

- Platform Tech Research
- Integrated Tech Research

DB Tech Group 1

- DB Tech Research 1
 - DB Tech Research 3

DB Tech Group 2

- DB Tech Research 2
- DB Tech Research 4

APM Tech Group Al Tech Group

APM R&D, Business, Consulting, MA

- Cloud R&D Team 1
- Cloud R&D Team 2
- Cloud R&D Team 3
- AI R&D Team

AlOps R&D, Business,

Consulting, MA

Vice-president

- BE R&D Team
- FE R&D Team

General Operations (5)

Core Business

ES Group

Team (2)

EXEM USA





EXEM Japan

Overseas

Branches (20)

Branch Office in Naju (2)

